## Managing Director's Terms of Reference and Responsibility are as follow:

- 1. Monitored and supervised the Company's and its subsidiaries management to be in line with the vision, missions, the committee policies, shareholders' resolution, regulations and objectives of the Company; for the highest efficiency and legitimacy of the Company's and its subsidiaries' business operation.
- Manage and supervise the Company and its subsidiaries general administration and
  ensure that it is in line with the objectives, policies, rules and regulations of the
  Company as well as monitor the performance of the management to regularly report
  the Company's and its subsidiaries overall operation and performance to the Board of
  Director.
- 3. Determine human resource management policy and encourage the operating of every department to be in line with the guidelines that the Board of Director established in order to develop and fully uses the potential effectively.
- 4. Give advice and hand down the experience in business operation to the executive and staff for the benefits of the Company and its subsidiaries business operation.
- 5. Manage Company and its subsidiaries finance and efficiently spend budget for the highest benefit
- 6. Perform other tasks that are assigned by the Company's and its subsidiaries' Board of Directors Meeting and/or the resolution of the shareholders' meeting, under the objectives, rules and related laws.